

ASHTON WEST END PRIMARY ACADEMY

Class Teachers KS1 & 2

Person Specification

CRITERIA	ESSENTIAL	DESIRABLE
1. Qualifications	Degree, further award bearing INSET. Relevant courses. (NQTs qualification pending)	Evidence of commitment to further professional development.
2. Experience	Experience of teaching at Key Stage 1 or 2.	Experience in more than one school. Experience in Key Stage 1 or 2 Computing skills and experience.
3. Management	Knowledge of current issues in primary education. An awareness of current legislation. Evidence of the ability to effectively implement change. Ability to advise, influence, motivate, persuade, make rapid decisions and communicate effectively.	Knowledge of OFSTED requirements. Involvement with staff development.
4. Curriculum	A coherent view of teaching, learning and curriculum delivery to include provision for SEND pupils. A clear understanding of how assessment informs planning. A clear understanding of the role of curriculum development through staff In-service Training. A good knowledge and understanding of the EYFS or National Curriculum depending on the post the candidate is applying for.	Particular expertise in a curriculum area.
5. Philosophy	A clear view of how children learn. Expectation of high achievement	

	within a caring environment. A clear understanding of the links between teaching and pupil performance.	
6. Perception of the Role.	Demonstrates an understanding of the role of a class teacher in a primary school. Forward thinking. Positive team member.	
7. Wider Role	<p>Knowledge and understanding of the needs of pupils from different ethnic and social backgrounds.</p> <p>An understanding of the importance of the partnership with parents.</p> <p>Clear understanding of the role of the Trustees in an academy.</p> <p>Willingness to be involved with the school.</p> <p>The ability to encourage the development of relationships with the local community.</p> <p>Ability to be tolerant of, and sensitive to, the needs of others.</p> <p>Awareness of equal opportunities issues.</p>	<p>Experience of liaison with other schools.</p> <p>An understanding of the importance of public relations in the success of the academy.</p>
8. Application	A well presented application.	
9. Skills and Qualities	Able to manage competing demands and achieve targets.	Knowledge and experience in target setting.