Registration number: 09388819

## Ashton West End Primary Academy

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2016



Hallidays Riverside House Kings Reach Business Park Yew Street Stockport SK4 2HD

## **Contents**

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 12
Governance Statement	13 to 16
Statement on Regularity, Propriety and Compliance	17
Statement of Trustees' Responsibilities	18
Independent Auditor's Report on the Financial Statements	19 to 20
Independent Reporting Accountant's Report on Regularity	21 to 22
Statement of Financial Activities incorporating Income and Expenditure Account	23 to 24
Balance Sheet	25
Statement of Cash Flows	26
Notes to the Financial Statements	27 to 45

#### Reference and Administrative Details

**Members** 

Stephanie Booth (resigned 7 December 2015)

Ashleigh Cooke (resigned 7 December 2015)

Kay Williams

Huma Rasheed (appointed 8 December 2015)

Sigurjon Kristjansson (appointed 7 December 2015)

Trustees (Directors)

Yasmeen Hussain

Kimberly Pizuti Stefanie Steadman

Ronta Chowdhury (resigned 7 December 2015) Stephanie Booth (resigned 7 December 2015)

Kay Williams

Ashleigh Cooke (resigned 7 December 2015)

Micah Cummings

Sigurjon Kristjansson (appointed 7 December 2015)

Huma Rasheed (appointed 8 December 2015)

**Chief Executive** Officer

Micah Cummings

Senior Management

Team

Micah Cummings, Head Teacher

Eleanor Beswick, Assistant Head Teacher Susan Jones, Assistant Head Teacher

Sabeen Talib, Business Manager

Principal and **Registered Office**  Ashton West End Primary Academy

William Street Ashton-Under-Lyne

Lancashire OL7 0BJ

Company Registration 09388819

Number

**Auditors** 

Hallidays

Riverside House

Kings Reach Business Park

Yew Street Stockport SK4 2HD

**Bankers** 

Lloyds Bank Olldham

225 Gresham Street

London EC2V 7HN

## Reference and Administrative Details (continued)

**Solicitors** 

Slater Heelis LLP 2nd Floor Suite 2 Oakland House 34 Washway Road

Sale Cheshire M33 6FS

## Trustees' Report for the Year Ended 31 August 2016

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils aged 3 to 11 serving a catchment area in Ashton Under Lyne Tameside. It has a pupil capacity of 450 and had a roll of 409 in the school census in October 2016.

#### Structure, governance and management

#### Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The company was incorporated on 14 January 2015. The company registration number is 9388819.

The governors act as the trustees for the charitable activities of Ashton West End Primary Academy and are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year are included in the Reference and Administrative Details section on page 1

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### Trustees' indemnities

Every Trustee and members of the Academy shall be indemnified out of the assets of the Academy against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

#### **Principal Activity**

The principal activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum. This activity is achieved by the running of Ashton West End Primary Academy. This is a 3-11 age range primary academy covering the catchment area of Ashton Under Lyne Tameside with a roll of 385 pupils.

## Trustees' Report for the Year Ended 31 August 2016 (continued)

#### Method of recruitment and appointment or election of Trustees

Approach taken to appoint Trustees:

#### Staff (one teaching member of staff and one non-teaching member of staff)

On re-election or appointment the vacancy is advertised by the Academy and all staff at the Academy can apply. If more than one nomination is received a secret ballot takes place. The term of office is 4 years.

#### Parent

On re-election or appointment the vacancy is advertised by the Academy and all parents of pupils at the academy can apply. If more than one nomination is received an election by secret ballot is held so that all of the academy parents can choose who will represent them on the board of trustees. The term of office is 4 years.

#### Co-opted

On re-election or appointment the vacancy advertised by the Academy to appoint members who have the experience and skills to contribute to the role of the Governing body.

## Policies and procedures adopted for the induction and training of Trustees

The Academy has a Trustee Induction policy from the Governors' Service to the Trustees. New trustees are provided with an induction pack and other documents that they will need to undertake their role as trustees. Induction tend to be done informally specifically to the individual. Trustees are given the opportunity to attend Governors training organised by the Governors Service as well as GEL online training. Trustees also attend Academy Staff Training where subjects are relevant.

Governors are provided with copies of policies and procedures, minutes, accounts, budget plans and other documents that they will need to undertake their role as Governors. Governors are also provided with a linked Governor in school.

The Clerk to the Governing Body keeps a log of courses attended and training is a standing agenda item. Trustees' feedbacks provide feedback at Governing Body meetings on attendance on training. New Trustees and members join committees which contain experienced members who can provide guidance and support.

#### Arrangements for setting pay and remuneration of key management personnel

The governing body sets and reviews the Pay Policy on an annual basis. Decisions regarding pay progressions is delegated to the pay committee and is based on performance evidenced from a range of sources, including an annual appraisal.

The Pay Committee also monitor the effectiveness of the appraisal process and ensure that the allocation of pay is consistent with the standard each individuals performance.

## Trustees' Report for the Year Ended 31 August 2016 (continued)

#### Organisational structure

The governance of the Academy is defined in the Memorandum and Articles of Association together with the funding agreement with the Department of Education.

The Academy holds 4 General Governing Board Meeting every year in addition to any other meetings in the year. The Trustees hold at least 3 meetings in every school year, normally once each term. The Trustees establish an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of committees and other groups. It receives reports including policies from its committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Trustees may from time to time establish Working Groups to perform specific tasks over a limited timescale. The membership of any committees of the trustees may include persons who are not trustees, provided that a majority of members of any such committees shall be trustees (Article 10)

## Trustees' Report for the Year Ended 31 August 2016 (continued)

These are the Committees:

#### Finance Premises and Pay Committee.

The Committee meets at least four times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting receiving reports from the Responsible Officer and drafting the annual budget including setting staff levels.

The Pay Committee is made up of members of the Finance Committee. The Committee meet twice yearly to review staff pay.

#### **Curriculum and Standards Committee**

The Committee meets once a term to monitor, evaluate and review Academy policies, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and pastoral issues. It also advise the Governing Body on its statutory obligations under the National Curriculum. With the assistance of staff, to provide information to the Governing Body about how the curriculum is taught, evaluated and resourced.

The following committees meet when required: Staff Discipline and Dismissal; Staff Grievance; Pupils Discipline; Curriculum and General Complaints and Staff Dismissal Appeal.

The following decisions are reserved to the trustees:

- To consider any proposals for changes to the status or constitutions of the Academy and its committee structure
- To appoint or remove the Chairman and or Vice Chairman
- To appoint the Headteacher and Clerk to the Trustees
- The trustees are responsible for setting general policy
- · Adopting an annual budget plan and budget
- · Approving the statutory accounts
- · Monitoring the academy by the use of budgets and other data
- · Making major decisions about the direction of the Academy
- · Capital expenditure and staff appointments

The Headteacher is the designated Accounting Officer of the Academy and has overall responsibility for the day to day financial management of the Academy. The Headteacher has delegated responsibility for low budget expenditure to specific budget holders who are each responsible for managing their own areas of responsibility with the constraints of their allocated budgets. A system of financial control is in place to manage this process.

The Headteacher manages the Academy on a daily basis supported by the Senior Leadership Team. The Senior Leadership Team meets weekly to discuss curriculum and administrative matters as well as to help to develop strategies for the improvement of the Academy. Each member of the Leadership Team has specific responsibilities to assist the Headteacher to manage certain aspects of the academy.

## Related Parties and other Connected Charities and Organisations

Transactions may take place with organisations in which a Governor has an interest. All transactions involving such organisations are conducted at in accordance with the Academy financial regulations and procurement procedures.

## Trustees' Report for the Year Ended 31 August 2016 (continued)

## Objectives and activities

## Objects and aims

The Academy Trust's object is specifically restricted to the following:

To advance the public education in the United Kingdom, particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing the academy designated as such which shall offer a broad and balanced curriculum and shall be conducted in accordance with the principles of the Trust.

## Objectives, strategies and activities

During the year the school has focused on improving the quality of teaching and learning in the Academy:

- By increasing the percentage of good and outstanding teachers across the Academy
- To improve pupils' attainment in Reading, writing and mathematics
- To improve the quality of teaching in phonics in order to improve on the 2014 screening test results.
- To sustain the improvements made in the previous academic year.
- To develop an effective and strong leadership Team.
- To improve the learning environment both externally and internally
- To improve the outdoor provision in the Foundation Stage

## Public benefit

The Academy provides educational services to all children in the local area. The trustees confirm that they have complied with the duty in section 4 of the charities Act 2006 to have due regard to the public benefit on public benefit guidance provided by the Charity commission.

## Trustees' Report for the Year Ended 31 August 2016 (continued)

## Strategic Report

#### Achievements and performance

The total number of pupils in the school in the year ending 31st August 2016 was 385. The academy became a two form entry school in September 2014 and had an intake of 60 pupils in Reception. This will extend to KS1 in September 2015.

The Academy has managed to maintain class sizes to 30 pupils however there is currently a shortage of places in the Local Authority and there is currently pressure on the school to increase class sizes to more than 30 pupils.

## **Test Results Phonics Screening Check**

These tables show the results for the Y1 and 2 phonics screening check.

## Phonics Year 1

	2015		2	016	2016	
	School	National	School	National	School	National
All	74	77	74	81%	32	34
Boys	69	73	66	77%	30	33
Girls	80	81	85	84%	34	35
Disad.	64	66	67	70%	29	31
Other	78	80	77	83%	33	35

## Phonics Year 2 cumulative - % pupils passing phonics check in Y1 or Y2

	20	)15	2016		
	School	National	School	National	
All	98	90	92	91%	
Boys	95	88	90	89%	
Girls	100	92	95	93%	
Disad.	92	84	88	86%	
Other	100	92	94	93%	

## Trustees' Report for the Year Ended 31 August 2016 (continued)

## **Strategic Report**

## 2016 KS1 SATS Results

These tables show the percentage of pupils in Y6 who achieved the standard at the end of Key Stage 1.

## Key Stage 1 **KS1 Attainment**

No Pupils		%EXS	%GDS	%BLW	%PKF	%WT
Reading	School	62	24	0	18	18
_	National	74	24	2	5	19
Writing	School	66	14	0	8	24
	National	65	13	2	5	27
Maths	School	66	14	0	10	22
	National	73	18	2	4	21

KEY:
EXS = Expected standard GDS = Greater depth BLW = Below pre-key stage 1 PKF = Foundation

WT = Working towards

## **Key Stage 2 Attainment**

## **Attainment & Progress summary**

		Progress score	%EXS	%High/GDS	Average scaled score
RWM	School		55	8	
	National	Serie Alega	53%	5%	
Reading	School		58	19	102.6
	National	0	66%	19%	102.6
Writing	School		68	15	
	National	0	74%	15%	
Maths	School		80	20	106.8
	National	0	70%	17%	103
GPS	School		70	23	105.9
	National		72%	22%	104

## Trustees' Report for the Year Ended 31 August 2016 (continued)

## Strategic Report

#### Key financial performance indicators

The key financial performance indicator for the Academy Trust is the adherence to the financial budget set at the beginning of the year. Excluding any generated funds all income for the Academy is Government or Local Authority funded and therefore the income of the academy is largely given.

An expenditure budget is set at the beginning of the year, taking into consideration the level of Government funding. The Governors have reviewed details capital and revenue expenditure reports compared to expenditure budgets, which confirm that the processes and procedures in place for controlling expenditure are acceptable.

## Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Financial review

The majority of the Academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants. The grants received from the EFA in the year ended 31 August 2016 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also received other grants from the Local Authority and other organisations, the use of which is restricted to particular purposes. In accordance with the Charities Statement of recommended practice, 'Accounting and Reporting by Charities (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the restricted general fund and fixed asset fund. The restricted fixed asset fund balance is reduced by depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August, 2016, total expenditure of £1,348,147 was incurred (which excludes depreciation of £94,703 and FRS 102 service cost and interest of £12,000) covered by recurrent grant income from the EFA, together with other incoming resources which totalled £1,758,261. The excess of expenditure over income for the period was £303,411. Total funds carried forward amount to £3,251,295.

Unrestricted income and expenditure in the period ended 31 August 2016 amounted to £34,039 and £32 respectively.

At 31 August 2016 the net book value of fixed assets amounted to £2,407,973 and movements in fixed assets are shown in note 11 of the financial statements. The cost of fixed asset additions in the year ended 31 August 2016 amounted to £31,227.

## Trustees' Report for the Year Ended 31 August 2016 (continued)

## Strategic Report

#### Reserves policy

The Governors review the cash reserve levels of the Academy during the period to the 31st August 2016. This review included the nature of income and expenditure streams the need to match income with expenditure and the nature of reserves.

The Academy's current free reserves (total reserves less the amounts held in the fixed asset reserve and restricted pension fund reserve) is £1,324,322.

The trustees anticipate utilising 50-60% of reserves over the next three years to accommodate the growing number of classrooms required and to maintain educational standards and staffing. The balance of the reserve will be the contingency and to support future strategies initiatives within the academy.

In addition the net liability due to the Academy's participation in the Local Government Pension Scheme (LGPS) amounts to £481,000. The Trust recognises that this is an increase in the liability from 2015 and may result in an increase in employer contributions in future years and impacting on the Trust's cash flow position. The Trustees regularly review the potential effect on the Academy's reserves. Parliament has agreed at the request of the Secretary of State for Education, to guarantee that, in the event of Academy closure, outstanding LGPS liabilities would be met by the Department of Education. This guarantee provides comfort to the Trustees in the unlikely event of Academy closure.

#### Investment policy

Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day to day management of the surplus funds is delegated to the Headteacher within strict guidelines approved by the board of trustees.

## Principal risks and uncertainties

A review process has been undertaken to identify and review the risks to which the Academy is exposed with systems set up to mitigate those risks. An annual review process has been established to monitor and examine the Academy's areas of operations and the risks that may be faced.

The principle risks identified on the Academy Risk Register include strategic, reputational, operational, compliance and financial risks. Control procedures have been implemented to mitigate against the risks and Governors check regularly to ensure rigorous procedures are adhered.

Financial risks are low as we ensure we have strong quality controls in place. Governors regularly monitor and evaluate key financial risks to mitigate against such things as improper/irregular use of funds, overspends or fraudulent activity.

The Academy has an appropriate Reserve Balance Policy against any potential future Government spending cuts or other emergency contingencies such as roof repairs, problems with the heating system etc. The Academy is equally insured to reduce the financial impact on risks identified within the risk register.

#### Plans for future periods

The Academy will continue to build on the success of the academy results ensuring that all pupils are offered the best possible educational provision. We intend to continue our drive to develop the academy in order to provide the best learning environment.

## Trustees' Report for the Year Ended 31 August 2016 (continued)

#### **Auditor**

In so far as the Trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Report, incorporating a Strategic Report, approved by order of the members of the Board of Trustees on 15 December 2016 and signed on its behalf by:

Sigurjon Kristjansson

Trustee

## **Governance Statement**

#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Ashton West End Primary Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Ashton West End Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year.

Attendance during the year at meetings of the trustees was as follows:

Trustee	Meetings attended	Out of a possible
Kay Williams	3	4
Micah Cummings	4	4
Kimberly Pizuti	4	4
Yasmeen Hussain	4	4
Stefanie Steadman	3	4
Ashleigh Cooke	0	0
Huma Rasheed	3	3
Sigurjon Kristjansson	3	3

During the year, Huma Rashid and Sigurjon Kristjansson joined the Board of Trustees.

## **Governance Statement (continued)**

The Finance and Premises Committee is a sub-committee of the main governing Body. It is responsible for monitoring and evaluation and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements and reporting, receiving reports from the Internal auditor and drafting the annual budget including setting staff levels. It is also incorporate the role of an Audit Committee. This Committee also reviews issues relating to health and safety, premises and related issues. To discuss staffing as monitoring and maintaining personnel policies.

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Ashleigh Cooke	1	1
Kay Williams	4	4
Kimberly Pizuti	4	4
Micah Cummings	4	4
Stefanie Steadman	4	4
Sigurjon Kristjansson	3	3
Huma Rasheed	3	3

The board of trustees has introduced an audit committee to carry out a programme of internal checks and review audit requirements at regular meetings throughout the year. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Sigurjon Kristjansson	3	3
Huma Rasheed	3	3

#### Review of value for money

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

The accounting officer for the academy trust has delivered improved value for money during the year by:

- Undertake a tendering process for the construction of the reception office
- Undertake performance management review for staff to ensure pay awards are based on performance during the year
- Changed the payroll and HR providers in order to ensure better service and value for money.

## **Governance Statement (continued)**

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Ashton West End Primary Academy for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · delegation of authority and segregation of duties;
- · Identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

• not to appoint an internal auditor. However the Trustees have appointed Hallidays, the external auditor, to perform additional checks.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a bi-annual basis the auditors will report to the board of trustees, through the Audit Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

In particular the checks carried out in the current period included:

- · testing of payroll systems
- · testing of purchase systems
- · testing of control account/ bank reconciliations

#### Review of effectiveness

As Accounting Officer, Micah Cummings has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

## **Governance Statement (continued)**

- · the work of the external auditor;
- · the financial management and governance self assessment process;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 15 December 2016 and signed on its behalf by:

Micah Cummings Accounting officer

Trustee

Sigurjon Kristjansson

Trustee

## Statement on Regularity, Propriety and Compliance

As Accounting Officer of Ashton West End Primary Academy I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2015.

During the year the schools main bank account was not reconciled on a regular basis. Therefore the Governing Body did not received detailed financial information based on the accounting system FMS.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.

Micah Cummings Accounting officer

15 December 2016

## Statement of Trustees' Responsibilities

The Trustees (who are the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- · select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- · make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 15 December 2016 and signed on its behalf by:

Sigurjon Kristjansson

Trustee

## Independent Auditor's Report on the Financial Statements to the Members of Ashton West End Primary Academy

We have audited the financial statements of Ashton West End Primary Academy for the year ended 31 August 2016, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of governors and auditors

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 18), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on,or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- · have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.
- have been prepared in accordance with Charities SORP 2015 and Academies Accounts Direction 2015 to 2016

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

# Independent Auditor's Report on the Financial Statements to the Members of Ashton West End Primary Academy (continued)

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Anna Bennett (Senior Statutory Auditor)

For and on behalf of Hallidays, Statutory Auditor

Riverside House Kings Reach Business Park Yew Street

Stockport SK4 2HD

Date: \\7\\1/6

## Independent Reporting Accountant's Report on Regularity to Ashton West End Primary Academy and the Education Funding Agency

In accordance with the terms of our engagement letter dated 2 April 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Ashton West End Primary Academy during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Board of Trustees and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to the Board of Trustees and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board of Trustees and the EFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the Board of Trustees's funding agreement with the Secretary of State for Education and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

## Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- We have confirmed that the activities conform to the academy's framework of authorities. As identified by review of minutes, management accounts, discussion with the accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy are within the academy's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and
  compliance and have evaluated the general control environment of the academy and extended the procedures
  required for financial statements to include regularity.

## Independent Reporting Accountant's Report on Regularity to Ashton West End Primary Academy and the Education Funding Agency (continued)

- We have assessed and tested a sample of the specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy's delegated authorities and that the internal delegations have been approved by the governing body and conform to the limits set by the Department for Education.
- Formal representations have been obtained from the governing body and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations, and other matters where direct evidence is not available.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding
  within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies
  are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or
  not there was involvement in the decision to order from this supplier.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

#### Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

As reported by the Accounting Officer in the Statement on Regularity, Propriety and Compliance, one instance was noted where the academy did not reconcile the bank accounts on a systematic basis and therefore did not comply with the Academies Financial Handbook 2015 in respect of section 2.2.7.

Hallidays, Chartered Accountants

Riverside House Kings Reach Business Park Yew Street Stockport SK4 2HD

Date: 1711/16

# Statement of Financial Activities for the Year Ended 31 August 2016 (including Income and Expenditure Account)

	Note	Unrestricted Funds	Restricted General Funds £	Restricted Pension Funds £	Restricted Fixed Asset Funds £	Total 2016 £
Income and endowment	s from:					
Donations and capital grants	2	611	2,465	==	7,825	10,901
Charitable activities:						
Funding for the Academy trust's						
educational operations	3	-	1,707,135	-	-	1,707,135
Other trading activities	4	32,313	6,797	-	-	39,110
Investments	5	1,115				1,115
Total		34,039	1,716,397	-	7,825	1,758,261
Expenditure on:						
Charitable activities: Academy trust						
educational operations	7	32	1,348,115	12,000	94,703	1,454,850
Net income/(expenditure)		34,007	368,282	(12,000)	(86,878)	303,411
Transfers between funds		Ε.	(23,401)	-	23,401	-
Other recognised gains and losses						
Actuarial gains (loss) on defined benefit pension schemes	22			(171,000)		(171,000)
schemes	22			(171,000)		(171,000)
Net movement in funds/(deficit)		34,007	344,881	(183,000)	(63,477)	132,411
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2015		937,434	8,000	(298,000)	2,471,450	3,118,884
Total funds/(deficit) carried forward at 31 August 2016		971,441	352,881	(481,000)	2,407,973	3,251,295

# Statement of Financial Activities for the Period from 14 January 2015 to 31 August 2015 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds	Restricted Pension Funds	Restricted Fixed Asset Funds £	(As restated) Total 2015 £
Income and endowmen	ts from:					
Donations and capital grants Transfer from local authority on conversion	2	1,078,473	-	(286,000)	7,760 2,230,492	7,760 3,022,965
Charitable activities: Funding for the Academy trust's educational operations Other trading activities Investments	3 4 5	14,374 315	821,355	-	- - -	821,355 14,374 315
Total		1,093,162	821,355	(286,000)	2,238,252	3,866,769
Expenditure on:						
Charitable activities: Academy trust educational operations	7	-	686,308	11,000	49,577	746,885
Net income/(expenditure)		1,093,162	135,047	(297,000)	2,188,675	3,119,884
Transfers between funds		(155,728)	(127,047)	-	282,775	-
Other recognised gains and losses Actuarial gains on defined benefit pension schemes	22	_	_	(1,000)	-	(1,000)
Net movement in funds/(deficit)		937,434	8,000	(298,000)	2,471,450	3,118,884
Reconciliation of funds						
Total funds/(deficit) carried forward at 31 August 2015		937,434	8,000	(298,000)	2,471,450	3,118,884

## (Registration number: 09388819) Balance Sheet as at 31 August 2016

	Note	31 August 2016	(As restated) 31 August 2015 £
Fixed assets			
Tangible assets	11	2,407,973	2,471,450
Current assets			
Debtors	12	34,491	41,854
Cash at bank and in hand		1,347,575	1,037,123
		1,382,066	1,078,977
Creditors: Amounts falling due within one year	13	(57,744)	(133,543)
Net current assets		1,324,322	945,434
Total assets less current liabilities		3,732,295	3,416,884
Net assets excluding pension liability		3,732,295	3,416,884
Pension scheme liability	22	(481,000)	(298,000)
Net assets including pension liability		3,251,295	3,118,884
Funds of the Academy:			
Restricted funds			
Restricted general fund		352,881	8,000
Restricted fixed asset fund		2,407,973	2,471,450
Restricted pension fund		(481,000)	(298,000)
		2,279,854	2,181,450
Unrestricted funds			
Unrestricted general fund		971,441	937,434
Total funds		3,251,295	3,118,884

The financial statements on pages 23 to 45 were approved by the Trustees, and authorised for issue on 15 December 2016 and signed on their behalf by:

Sigurion Kristjansson

Trustee

## Statement of Cash Flows for the Year Ended 31 August 2016

	Note	31 August 2016	(As restated) 31 August 2015 £
Cash flows from operating activities			
Net cash provided by operating activities	17	332,739	241,110
Cash transferred on conversion to an academy trust		-	1,078,473
Cash flows from investing activities	18	(22,287)	(282,460)
Change in cash and cash equivalents in the year		310,452	1,037,123
Cash and cash equivalents at 1 September		1,037,123	
Cash and cash equivalents at 31 August	19	1,347,575	1,037,123

## Notes to the Financial Statements for the Year Ended 31 August 2016

#### 1 Accounting policies

#### Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

## Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Ashton West End Primary Academy meets the definition of a public benefit entity under FRS 102.

#### Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

#### 1 Accounting policies (continued)

#### Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

## **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

## Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

## Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

#### 1 Accounting policies (continued)

#### Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

#### Asset class

Leasehold Land
Buildings
Fixtures & Fittings
Computer Equipment

#### Depreciation method and rate

0.8% Straight Line2% Straight Line20% Reducing Balance33.3% Straight Line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### **Provisions**

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

## Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

#### 1 Accounting policies (continued)

#### Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

#### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

## 1 Accounting policies (continued)

## Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

## 2 Donations and capital grants

	Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total 31 August 2016 £	Total (As restated) 31 August 2015 £
Transfer on conversion	-	-	-	-	3,022,965
Other voluntary income					
Capital grants	8.€	-	7,825	7,825	7,760
Other donations	611	2,465		3,076	
	611	2,465	7,825	10,901	7,760
	611	2,465	7,825	10,901	3,030,725

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

## 3 Funding for the Academy Trust's educational operations

		Restricted funds	Total 31 August 2016 £	Total (As restated) 31 August 2015 £
DfE/EFA revenue grants				
General Annual Grant		1,416,065	1,416,065	698,661
Other DfE Grants		209,549	209,549	70,480
Start up Grant				25,000
		1,625,614	1,625,614	794,141
Other government grants				
Other Government Grants		81,521	81,521	27,214
Total grants		1,707,135	1,707,135	821,355
4 Other trading activities	Unrestricted funds	Restricted funds	Total 31 August 2016 £	Total 31 August 2015 £
Catering income	funds £ 27,081	funds	31 August 2016 £ 27,081	31 August 2015
Catering income School shop sales	funds £ 27,081 888	funds £ -	31 August 2016 £ 27,081 888	31 August 2015 £ 9,714
Catering income	funds £ 27,081	funds	31 August 2016 £ 27,081	31 August 2015 £ 9,714 4,660
Catering income School shop sales	funds £ 27,081 888	funds £ -	31 August 2016 £ 27,081 888	31 August 2015 £ 9,714
Catering income School shop sales	funds £ 27,081 888 4,344	funds £ - - 6,797	31 August 2016 £ 27,081 888 11,141	31 August 2015 £ 9,714 4,660
Catering income School shop sales Other sales	funds £ 27,081 888 4,344	funds £ - - 6,797	31 August 2016 £ 27,081 888 11,141	31 August 2015 £ 9,714 4,660

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

## 6 Expenditure

1					
	No	n Pay Expenditu	re		
	Staff costs	Premises £	Other costs	Total 31 August 2016 £	Total 31 August 2015 £
Academy's educational operations					
Direct costs	982,227	16,865	54,494	1,053,586	540,342
Allocated support					
costs	148,816	146,677	105,771	401,264	206,543
	1,131,043	163,542	160,265	1,454,850	746,885
Net income/(expendi	ture) for the year i	ncludes:			
				31 August 2016 £	31 August 2015
Operating leases - other leases			1,350	440	
Fees payable to audito	or - audit			4,000	4,000
- other audit services				2,750	2,750
Depreciation				94,703	49,577

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

## 7 Charitable activities

7 Chartable activities			
Direct costs - educational operations Support costs - educational operations		Total 31 August 2016 £ 1,053,586 401,264 1,454,850	Total (As restated) 31 August 2015 £ 540,342 206,543 746,885
	Educational operations	Total 31 August 2016 £	Total 31 August 2015 £
Analysis of support costs			
Support staff costs	148,816	148,816	70,397
Depreciation	77,838	77,838	14,505
Technology costs	2,175	2,175	-
Premises costs	68,839	68,839	54,661
Other support costs	92,569	92,569	42,700
Governance costs	11,027	11,027	24,280
Total support costs	401,264	401,264	206,543
8 Staff			
Staff costs		31 August 2016 £	31 August 2015 £
Staff costs during the year were:			
Wages and salaries		870,180	422,706

## Staff numbers

Social security costs

Supply teacher costs

Pension costs

The average number of persons (including senior management team) employed by the Academy during the year was as follows:

64,859

149,383

46,621

1,084,422

1,131,043

24,851

74,532

522,089

15,334

537,423

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

### 8 Staff (continued)

	31 August 2016 No	31 August 2015 No
Charitable Activities		
Teachers	12	13
Administration and support	29	29
Management	4	4
	45	46

## Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31 August
	2016
	No
£60,001 - £70,000	1

During the six month period ended 31st August 2015 there were no employees earning over £60,000.

## Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £226,377 (2015: £115,054).

### 9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

## Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

### 9 Related party transactions - trustees' remuneration and expenses (continued)

Micah Cummings (Head Teacher):

Remuneration: £65,000 - £70,000 (2015 - £30,000 - £35,000)

Employer's pension contributions: £10,000 - £15,000 (2015 - £0 - £5,000)

Kimberly Pizuti (Teacher):

Remuneration: £35,000 - £40,000 (2015 - £15,000 - £20,000)

Employer's pension contributions: £5,000 - £10,000 (2015 - £0 - £5,000)

Stefanie Steadman (Assistant Teacher):

Remuneration: £15,000 - £20,000 (2015 - £5,000 - £10,000) Employer's pension contributions: £0 - £5,000 (2015 - £0 - £5,000)

Yasmeen Hussain (Assistant Teacher):

Remuneration: £15,000 - £20,000 (2015 - £5,000 - £10,000) Employer's pension contributions: £0 - £5,000 (2015 - £0 - £5,000)

Other related party transactions involving the trustees are set out in note 23.

### 10 Trustees' and officers' insurance

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

### 11 Tangible fixed assets

Leasehold land and buildings £	Furniture and equipment	Computer equipment £	Total
2,097,535	392,459	31,033	2,521,027
21,632	9,595		31,227
2,119,167	402,054	31,033	2,552,254
7,228	39,246	3,103	49,577
16,865	71,632	6,207	94,704
24,093	110,878	9,310	144,281
2,095,074	291,176	21,723	2,407,973
2,090,307	353,213	27,930	2,471,450
	2,097,535 21,632 2,119,167 7,228 16,865 24,093	land and buildings £       Furniture and equipment £         2,097,535       392,459         21,632       9,595         2,119,167       402,054         7,228       39,246         16,865       71,632         24,093       110,878         2,095,074       291,176	land and buildings £         Furniture and equipment £         Computer equipment £           2,097,535         392,459         31,033           21,632         9,595         -           2,119,167         402,054         31,033           7,228         39,246         3,103           16,865         71,632         6,207           24,093         110,878         9,310           2,095,074         291,176         21,723

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

### 12 Debtors

	31 August 2016 £	31 August 2015 £
VAT recoverable	6,304	16,747
Prepayments	2,292	3,547
Accrued grant and other income	25,895	21,560
	34,491	41,854
13 Creditors: amounts falling due within one year		
	31 August 2016 £	(As restated) 31 August 2015 £
Trade creditors	-	583
Other creditors	-	3,780
Accruals	10,015	87,021
Deferred income	47,729	42,159
	57,744	133,543 31 August 2016 £
Deferred income		
Deferred income at 1 September 2015		46,686
Resources deferred in the period		47,729
Amounts released from previous periods		(46,686)
Deferred income at 31 August 2016		47,729

At the balance sheet date, the academy was holding funds received in respect of Universal Infant Free School Meals income and Local Authority Early Years Funding in respect of 2016/17.

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

#### 14 Funds

	Balance at 1 September 2015 £	Incoming resources	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2016 £
Restricted general funds					
General Annual Grant	-	1,416,066	(1,340,115)	(23,401)	52,550
Other DfE Income	-	209,549	-	-	209,549
Start up Grant	8,000	-	(8,000)	-	_
Other Government Income	_	81,521	-	n=	81,521
Voluntary Income		9,261	-		9,261
	8,000	1,716,397	(1,348,115)	(23,401)	352,881
Restricted fixed asset funds					
DfE Capital Grants	7,760	7,825	-	; <del>-</del> ,	15,585
Assets Transfered on Conversion	2,180,915	-	(94,703)	-	2,086,212
Capital Expenditure from GAG	282,775		_	23,401	306,176
	2,471,450	7,825	(94,703)	23,401	2,407,973
Restricted pension funds					
Restricted Pension Fund	(298,000)		(12,000)	(171,000)	(481,000)
Total restricted funds	2,181,450	1,724,222	(1,454,818)	(171,000)	2,279,854
Unrestricted funds					
Unrestricted general funds	937,434	34,039	(32)		971,441
Total funds	3,118,884	1,758,261	(1,454,850)	(171,000)	3,251,295

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objects of the trust.

Restricted fixed asset funds are those funds relating to the long term assets of the Trust used in delivering the objects of the Trust.

Unrestricted funds are funds which the Trustees may use in the pursuance of the Trust's objectives and are expendable at the discretion of the Trustees.

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

# 15 Analysis of net assets between funds

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds
Tangible fixed assets	-	-	2,407,973	2,407,973
Current assets	971,441	410,625	_	1,382,066
Current liabilities	-	(57,744)	-	(57,744)
Pension scheme liability		(481,000)		(481,000)
Total net assets	971,441	(128,119)	2,407,973	3,251,295

## 16 Commitments under operating leases

# Operating leases

At 31 August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	31 August 2016 £	31 August 2015 £
Within one year	1,131	220
In two and five years	3,201	60
	4,332	280

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

# 17 Reconciliation of net income to net cash inflow/(outflow) from operating activities

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	31 August 2016	(As restated) 31 August 2015 £
Net income	303,411	3,119,884
Depreciation	94,704	49,577
Cash transferred on conversion to an academy trust	-	(1,078,473)
Donated capital and capital grants	(7,825)	(2,238,252)
Interest receivable	(1,115)	(315)
FRS 102 interest on defined benefit pension scheme	11,000	5,000
FRS 102 service cost adjustment	1,000	6,000
Decrease/(increase) in debtors	7,363	(41,854)
(Decrease)/increase in creditors	(75,799)	133,543
Pension deficit transferred on conversion	-0	286,000
Net cash inflow from operating activities	332,739	241,110
18 Cash flows from investing activities		
	31 August 2016	(As restated) 31 August 2015 £
Dividends, interest and rents from investments	1,115	315
Purchase of tangible fixed assets	(31,227)	(290,535)
Capital funding received from sponsors and others	7,825	7,760
Net cash used in investing activities	(22,287)	(282,460)
19 Analysis of cash and cash equivalents		
Cash at bank and in hand	At 31 August 2016 £ 1,347,575	At 31 August 2015 £ 1,037,123
Total cash and cash equivalents	1,347,575	1,037,123

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

#### 20 Contingent liabilities

During the life of the funding agreement, in the event of the sale or disposal by other means of any asset for which a government capital grant was received, the academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the funding agreement, whether as a result of the Secretary of State or the Academy serving notice, the academy shall repay to the Secretary of State sums determined by reference to:-

- a) the value at that time of the academy's site and premises and other assets held for the purpose of the academy and
- b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the funding agreement.

### 21 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

## 22 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Bourough Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

### Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

#### 22 Pension and similar obligations (continued)

#### Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service
  to the effective date of £191,500 million, and notional assets (estimated future contributions together with
  the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit
  of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £93,786 (2015: £42,364). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard 102 (FRS 102), the TPS is a multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

### Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £72,000 (2015 - £25,000), of which employer's contributions totalled £59,000 (2015 - £21,000) and employees' contributions totalled £13,000 (2015 - £4,000). The agreed contribution rates for future years are 26 per cent for employers and 5.5 to 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

## 22 Pension and similar obligations (continued)

Principal actuar	ial assumptions
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	At 31 August 2016 %	At 31 August 2015 %
Rate of increase in salaries	3.40	3.90
Rate of increase for pensions in payment/inflation	2.10	2.70
Discount rate for scheme liabilities	2.10	3.80

## Sensitivity analysis

A sensitivity analysis for the principal assumptions used to measure scheme liabilities is set out below:

	- 0.5%
Adjustment to discount rate	£
Present value of total obligation	121,000
	+ 0.5%
Adjustment to rate of pension increase	£
Present value of total obligation	72,000
	+ 0.5%
Adjustment to rate of salary growth	£
Present value of total obligation	45,000
	+ 1 Year
Adjustment to mortality age rating assumption	£
Present value of total obligation	28,000

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016	At 31 August 2015
Retiring today		
Males retiring today	21.40	21.40
Females retiring today	24.00	24.00
Retiring in 20 years		
Males retiring in 20 years	24.00	24.00
Females retiring in 20 years	26.60	26.60

The Academy Trust's share of the assets and liabilities in the scheme were:

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

# 22 Pension and similar obligations (continued)

g , ,		
	At 31 August 2016 £	At 31 August 2015 £
Equities	318,240	217,440
Gilts	75,140	54,360
Corporate bonds	26,520	18,120
Government bonds	22,100	12,080
Total market value of assets	442,000	302,000
Present value of scheme liabilities - funded	(923,000)	(600,000)
Deficit in the scheme	(481,000)	(298,000)
The actual return on scheme assets was £13,000 (2015 - £5,000).		
Amounts recognised in the statement of financial activities		
	31 August 2016 £	31 August 2015
Current service cost (less employer contributions)	1,000	6,000
Net interest cost	11,000	5,000
Total operating charge	12,000	11,000
Changes in the present value of defined benefit obligations were as	follows:	
	31 August 2016 £	31 August 2015
At 1 September	600,000	573,000
Current service cost	60,000	27,000
Interest cost	24,000	10,000
Employee contributions	13,000	4,000
Actuarial losses/(gains)	226,000	(14,000)
At 31 August	923,000	600,000
Changes in the fair value of academy's share of scheme assets:		
	31 August 2016	31 August 2015
At 1 Contains and	£	£
At 1 September Expected return on assets	302,000 13,000	287,000 5,000
Actuarial gains/(losses)	55,000	(15,000)
Employer contributions	59,000	21,000
Employee contributions	13,000	4,000
At 31 August	442,000	302,000

# Notes to the Financial Statements for the Year Ended 31 August 2016 (continued)

#### 23 Related party transactions

Owing to the nature of the Academy Trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Academy Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.

#### 24 Prior Period Adjustment

The valuation of assets transferred on conversion for the period ended 31st August 2015 was based on an estimate based on a benchmarking exercise to a similar academy school. The valuation of the land and buildings transferred on conversion subsequently received from Kier was materially lower than the estimate and therefore a prior period adjustment has been made. This has had the effect of decreasing the net book value of land and buildings brought forward by £189,701 and the restricted fixed asset reserve brought forward by an equivalent amount.

Additionally, a deferral was made for part of the devolved formula capital grants for the period ended 31st August 2015. This has been amended and the effect of this change is to increase income from capital grants by £4,527 and decrease the deferred income creditor in 2015, and increase the unrestricted general funds brought forward by an equivalent amount in 2016.

