

**Ashton West End Primary Academy**  
**Teaching Assistant Person Specification**



**Qualifications and Experience**

- Good numeracy/literacy skills
- NVQ 2 for Teaching Assistants or equivalent qualifications or experience
- Training in the relevant learning strategies e.g. literacy
- First aid training/training as appropriate
- Working with or caring for children in EYFS/KS1
- Working with or caring for children with Special Educational Needs
- Willingness to undertake relevant TA induction
- Willingness to undertake appropriate first aid training

**Knowledge and Understanding**

- Understanding of relevant policies/codes of practice and awareness of relevant legislation
- General understanding of national/foundation stage curriculum and other basic learning programmes/strategies
- Basic understanding of child development and learning

**Skills and Abilities**

- Use of other equipment technology – video, photocopier
- Ability to self-evaluate learning needs and actively seek learning opportunities
- Ability to relate well to children and adults
- Ability to work positively with parents
- Work constructively as part of a positive, professional team, understanding classroom roles and responsibilities and your own position within these
- Ability to maintain the highest standards of professional conduct/confidentiality at all times