



Person Specification for EYFS Leader/ Teacher

Job Attributes	Essential
Qualifications	<p>Qualified Teacher</p> <p>Evidence of continuous professional development</p>
Experience	<p>Successful classroom teaching, with recent nursery or reception experience</p>
Knowledge and Skills	<p>Up-to-date knowledge of the EYFS Curriculum</p> <p>Awareness of the current issues in primary education including:</p> <ul style="list-style-type: none"> • Curriculum structure • Assessment and planning • School improvement research and strategies • Good management practice • Local and national policy • Experience of analysing EYFS baseline and end of year assessment data. • Understanding the importance of target setting in raising standards and holding others to account.
Leadership and Management	<p>Evidence of ability to:</p> <ul style="list-style-type: none"> • Manage staff, systems and resources • Initiate and manage change • Plan strategically and prioritise • Direct and co-ordinate the work of others • Motivate and inspire • Set standards/act as a role model • Resolve conflict
Decision Making	<p>Evidence of ability to:</p> <ul style="list-style-type: none"> • Be creative and solve problems • Analyse and interpret information • Make decisions based on relevant data/information
Communication Skills	<ul style="list-style-type: none"> • Excellent inter-personal skills • Communicate effectively, in writing and orally, with a range of audiences • Deal sensitively with others, including parents • Negotiate, consult and influence
Self- Management	<p>Evidence of ability to:</p> <ul style="list-style-type: none"> • Manage time and prioritise • Work under pressure and meet tight deadlines • Work to challenging targets • Take responsibility for own professional development
Personal Attributes	<ul style="list-style-type: none"> • Adaptability/flexibility • Energy, vigour and perseverance

	<ul style="list-style-type: none">• Boundless enthusiasm, good humour and an appetite for challenging work• Self-confidence• Reliability• Commitment• Personal impact and presence• Sense of humour
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