

Person Specification – SEN Teaching Assistant (TA Level 2 or 3)

Post Details

- Post Title: SEN Teaching Assistant (TA Level 2 or 3)
- Grade: D7–E16 (dependent on experience)
- School: Ashton West End Primary Academy

Qualifications and Training

- Essential: Willingness to work towards (or hold) a Level 2 or 3 Teaching Assistant qualification.
- Essential: Commitment to safeguarding, first aid and SEND training.
- Desirable: GCSE English and Maths (Grade 4/C or above) or equivalent.
- Desirable: SEND-related training; First Aid qualification.

Experience

- Essential: Experience working with children in a primary or educational setting.
- Essential: Experience supporting pupils individually or in small groups.
- Desirable: Experience supporting pupils with SEND, EAL, or EHCPs.
- Desirable: Experience with personal or intimate care (or willingness after training).
- Desirable: Experience of working with a child with physical disabilities and a willingness to undertake necessary training.

Knowledge and Understanding

- Understanding of SEND and inclusive practice.
- Knowledge of safeguarding and child protection responsibilities.
- Awareness of Social, Emotional and Mental Health needs and behaviour support strategies.

Skills and Competencies

- Strong communication and interpersonal skills.
- Ability to follow guidance from teachers, SENCO and external professionals.
- Good observation, recording and reporting skills.
- Ability to use IT to support learning and record progress.

Personal Qualities

- Caring, patient and empathetic.
- Resilient and adaptable in a busy school environment.
- Professional, reliable and reflective practitioner.

Safeguarding

- Commitment to safeguarding and promoting the welfare of children.
- Ability to follow KCSIE and school safeguarding policies.