SEND Teaching Assistant – Inclusion Base

Help every pupil find their voice, build confidence and thrive.

Ashton West End Primary Academy is seeking a caring, committed Level 2 or 3 SEND Teaching Assistant to join our new Inclusion Base. This is an opportunity to make a meaningful difference for pupils with Speech, Language and Communication Needs and Social, Emotional and Mental Health needs, helping them feel safe, included and ready to learn.

About our school

Ashton West End is a vibrant, multicultural academy where everyone is welcome. Our community includes families from a wide range of backgrounds and home languages, and we celebrate the different experiences and strengths pupils bring to school.

Our values are perseverance, inclusion and respect. We work together with pupils, families and professionals so that every child can develop their knowledge, confidence and skills, whatever their starting point.

Our new, two-classroom Inclusion Base opened in September 2026 and is part of our commitment to developing thoughtful, effective support for pupils with additional needs.

About the role

This is a permanent, full-time role, working Monday to Friday, 8:30am–3:30pm.

You will help pupils access learning and take part in school life, offering calm, consistent support tailored to their communication, emotional and learning needs. Working closely with teachers and other colleagues, you will help create an environment in which pupils feel understood, build positive relationships and make progress.

The role calls for someone who can respond sensitively to individual needs, encourage pupils' independence and celebrate their achievements. You will be joining a school focused on developing inclusive practice and strengthening staff expertise, with opportunities to learn and grow as the Inclusion Base develops.

About you

You will bring warmth, patience and a genuine belief in the potential of every pupil. You will be able to build trusting relationships, communicate clearly and work constructively as part of a team. Above all, you will be encouraging and consistent, helping pupils feel valued while supporting them to take their next steps.

We welcome applications from people who share our commitment to inclusion and respect, and who are motivated to help pupils with additional needs flourish.

What we offer

- A permanent, full-time role
- The opportunity to help shape and develop our new Inclusion Base
- A role with the potential to make a lasting difference to pupils' learning and wellbeing
- A collaborative school community committed to professional learning and improving inclusive practice
- The chance to work in a diverse academy where difference is celebrated

Application details

- **Salary:** D7–E16 – Level 2 or 3 SEND Teaching Assistant
- **Hours:** Monday to Friday, 8:30am–3:30pm
- **Contract:** Permanent
- **Closing date:** Tuesday 17 November 2026
- **Interview date:** Friday 4th December 2026
- **Start date:** As soon as possible
- **Application requirements:** Application form; interview and task
- **Contact:** Kim Pizuti
  Email: kpizuti@awepa.org.uk
  Address: Ashton West End Primary Academy, William Street, OL7 0BJ
  Telephone: 0161 330 4234

Ashton West End Primary Academy is committed to safeguarding and promoting the welfare of pupils. All staff are expected to share this commitment, and appointments are subject to appropriate safer recruitment checks.